

YENEPOYA PHARMACY COUNCIL AND RESEARCH CENTRE

PLACEMENT CELL POLICY

PLACEMENT CELL POLICY COMMITTEE MEMBER'S	
NAME	DESIGNATION
Dr. Sunil Menghani	Chairperson
Mr. Abdul Rahamanulla	Conveyor
Dr.Pallavi K	Members
Ms. HaleemaShahin D H	Members
Ms. Shahanaz A K S	Members
Mrs. Deeksha Rai	Members

OBJECTIVES:

- Training and Placement Cell is to guide students to choose right career and to give knowledge, skill, and aptitude and meet the manpower requirements of the pharmaceutical field
- Provide a platform to complete the said training under regulations
- Provide a platform to attend interview and to choose a career path

PLACEMENT PROCESS

- It is the responsibility of the student to check announcements/notices/updated information/ short listed names etc., in the notice boards/email/website. Students are expected to report at the respective venue as per the announcements.
- Late comers for the Aptitude Test / Group Discussion / Interview may not be allowed to appear for the selection process.

PRE-PLACEMENT POLICY

- TPC enables the students to Bridge the gap between the Academia and Corporate world. Feedback from industry is collected and the feedback is used to design Pre-Placement Training Programs. This important activity is vital to enable the students to achieve desired career objectives.
- Company–septic orientation is conducted for students prior to all the placement drives organized by the institution. A special orientation program is also conducted before all the International Tours & Visits organized by SACCP and this has resulted in international placement offers for some of our students.

PLACEMENT POLICY

CAMPUS RECRUITMENT PROCESS

- Requirements of industries are received by TPC for campus recruitment. The committee approves the campus placement and a circular is sent to department heads and students about the recruitment. The department shortlists the candidates and send the same to the TPC. The list of students will be forwarded to the industries and displayed on the Placement notice board.
- The Institute is committed to provide support in the final placements to all students who have successfully completed their programme of studies.
- Student, who wants to avail the Training & Placement services, has to register with Training & Placement Office.
- The T&P Department will notify through group mail and on the Placement Notice Board all recruitment requests received from the companies with as much of details as made available.
- Attendance in pre-placement talks, personality development and preparatory classes (including mock interviews) is compulsory for all the eligible students.
- Companies are expected to give a Pre-Placement Talk [PPT] laying out the details of the company and the offer before the process.
- Once registered, students will not be allowed to withdraw their candidature, from a particular campus recruitment drive.
- It will be mandatory for all short-listed students to appear for the selection process / interview. Any withdrawal / no-show will debar the student from placement assistance of the Institute.
- Once the student appears for the process, the student cannot reject the offer made by the company.

- All correspondence to and from the company will be routed through the Training & Placement cell only.
- Students are required to note that the Training & Placement Services is a facility offered by the Institution and cannot be construed as a guarantee of a job offer.

Relating to Placement Guidelines:

- The role of T&P (Training & Placement) Cell is a facilitator for placement related activities. T&P does not guarantee a job.
- The Placement facility is available to all the students registered with T&P Cell through the policy ONE JOB TO ONE STUDENT AT THE FIRST INSTANCE. This will ensure that every student will get equal job opportunities and only few students do not consume up all the jobs.
- Any student against whom show cause notice/warning letter have been issued; will not be allowed to appear in campus Recruitment. The students are required to submit a certificate showing their academic performance as well as satisfactory conduct in the institute/hostel signed by all concerned department faculties & wardens to the faculty In-Charge Training & Placement for further consideration.
- Any negative remark in this regard made by any faculty or warden against any student will make him/her ineligible for the entire campus placement process. Besides, any student against whom more than one warning letter is issued will not be allowed to appear in campus interview.
- If a student is placed in any of the P.S.U's, then the placement is over for him/her.
- All students must keep their identity card with them at the time of PPT/Written Test/GD/PI and produce the same when demanded by the visiting team or T&P Cell staff.

PCI & provide the following information-

Below are the details for How to Approve a Medical Store by PCI for Training of pharmacy Candidate

1. Whether the Pharmacy/Chemists & Druggists is licenced under the Drugs & Cosmetics Rules, 1945 framed under the Drugs & Cosmetics Act. 1940. If yes. a copy of valid licence.
2. Following details of the registered pharmacist working in the said Pharmacy –
 - a, name
 - b. a copy of the qualification certificate.
 - c. a copy of valid registration certificate.

3. Details of the students trained under the said registered pharmacist-

- a. name of the student.
- b. name of the institution where he has undergone the Diploma / Degree in pharmacy.
- c. certification as to whether during the course of the practical training, the trainee was given an exposure to —

(i) Working knowledge of keeping of records required by various Acts concerning the profession of Pharmacy,

(ii) Practical experience in-

- (a) The manipulation of pharmaceutical apparatus in common use.
- (b) the reading, translation and copying of prescription including checking of doses;
- (c) the dispensing of prescription illustrating the commoner methods of administering medicaments; and

(d) The storage of drugs and medical preparation

Regulations as per PCI for training

Period and other conditions for Practical Training:-

(1) After having appeared in 6th semester examination for the Bachelor in Pharmacy, conducted by Board/University or other approved Examining Body or any other course accepted as being equivalent by the Pharmacy Council of India, a candidate shall be eligible to undergo practical training in one or more of the following institutions namely:

(i) Hospitals/Dispensaries run by Central/State Gov/ pharmaceutical industry

(ii) A Pharmacy, Chemist and Druggist licensed under the Drugs and Cosmetics Rules, 1945 made under the Drugs and Cosmetics Act, 1940 (23 of 194)

(iii) Drugs manufacturing Unit licensed under the Drugs and Cosmetics Act, 1940 & rules made thereunder.

(2) The institutions referred in sub-regulation (1) shall be eligible to impart training subject to the condition that number of student pharmacists that may be taken in any hospital, pharmacy, chemist and druggist and drugs manufacturing unit licensed under the Drugs and Cosmetics Rules, 1945 made under the Drugs and Cosmetics Act, 1940 shall not exceed two where there is one registered pharmacist engaged in the work in which the student pharmacist is undergoing practical training, where there is more than one registered pharmacist similarly engaged, the number shall not exceed one for each additional such registered pharmacist.

(3) Hospital and Dispensary other than those specified in sub-regulation (1) for the purpose of giving practical training shall have to be recognized by Pharmacy Council of India on fulfilling the conditions specified in Appendix –D to these regulations.

(4) In the course of practical training, the trainee shall have exposure to

(i) Working knowledge of keeping of records required by various Acts concerning the profession of Pharmacy, and

(ii) Practical experience in-

(a) The manipulation of pharmaceutical apparatus in common use.

- (b) The reading, translation and copying of prescription including checking of doses;
 - (c) The dispensing of prescription illustrating the commoner methods of administering medicaments; and
 - (d) The storage of drugs and medical preparations.
- (5) The practical training shall be not less than one fifty hours spread over a period of not less than four weeks, provided that not less than two hundred and fifty hours are devoted to actual dispensing of prescriptions.

Rules and Regulations

- Students must apply to a corporate after careful consideration. Strict action will be taken against students who negatively impact the reputation of the College by their actions or inaction while interacting with the corporate world especially during the recruitment process.
- All companies will conduct a pre-placement talk.
- The Placement Cell is not responsible for the profile of job being offered by the company. It is the duty of the student to clarify the same with the company.
- Students are advised to attend the interactive session for more information about the company, job description and the recommendation.
- The Placement Cell of the College divides the companies that come for recruitment into two categories (A and B). The category of a particular company will be informed to the student ahead of the company's arrival in the campus through e-mail.

Procedure for Training

- Based on the request from company/decision of T&P Cell, location for campus selection process of a particular company would be decided. Accordingly interested and short listed students should attend the drive.
- T&P Cell should workout the no. of faculty and staff for accompanying the students and the same should be brought to the notice of Director of the campus. Director should intervene and inform HOD to depute the required no. of faculty/ staff to accompany students in such drives.
- T&P Cell should also arrange for accommodation and travel at off campus drives to the possible extent.
- Students should apply for station leaving/gate pass and they should obtain permission from (a) HOD of concern dept (b) T&P Cell and (c) finally Director/ competent

authority. Students should reach the venue well in advance with minimum days of loss of class work.

- Before leaving the campus, students should write the departure details in the register kept in campus T&P Cell. If any student fails to provide details in the register would not be considered for the drive.
- Students are permitted to leave the campus for attending placement process at other campus/institution only when they fulfil all the requirements i.e. eligibility and proper gate pass.
- Student must attend the recruitment process without fail.
- Student must return to the campus as soon as placement process is completed and furnish the arrival details to T&P Cell.
- Violation of above procedure will attract disciplinary action

4. Dates of training —

Data Collection of Students Placement

The appointment order of the students working/selected for job at various places shall be maintained from time to time. Instruction to the students shall be provided to submit the shift of job from one organization to other.